



# Nroog Madison Lub Zej Zog Tub Ceev Xwm (Madison Community Policing Foundation)

'COMMUNITY POLICING ADVISORY BOARD'

# TUS MUAB TSWV YIM/TAWM TSWV YIM PAB (CONSULTANT/ADVISOR) QHIA TXOJ HAUJ LWM

Lub Nroog Madison Tsev Tub Ceev Xwm ([City of Madison Police Department](#)) (MPD) thiab Nroog Madison Lub Zej Zog Tub Ceev Xwm ([Madison Community Policing Foundation](#)) (MCPF) yog tab tom nrhiav neeg los pab ua cov tawm tswv yim nyob rau qhov (Community Policing Advisory Boards (CPABs) nyob ntawm nroog Madison rau qhov chaw ciam kab ([Madison's six police districts](#))).

Yog li ib tug muab tswv yim pab (consultant Advisor) nrog MCPF, koj yuav ua koj lub zej zog lub suab muaj kev sib tham tag li nrog rau lub Nroog Madison Tsev Tub Ceev Xwm (Madison Police Department) thiab cov tub ceev xwm ua hauj lwm nyob rau kab kev ntawd kom muaj kev sib ntseeg siab thiab raug cai cov pej xeeb thiab MPD. Cov Neeg Tawm Tswv Yim Pab (Advisors) yuav:

- nrhiav thiab sib faib qhiv pej xeeb kev txhawj xeeb, muaj lus nug, thiab tswv yim
- muab tswv yim pab rau cov tub ceev xwm txog zej zog cov teeb meem
- pab coj tuaj ua ke ntau pab pawg neeg nyob rau lawv lub zej zog los sib tham raug zoo thiab kev sib to taub
- ua kom muaj suab nrov uas yav tag tsis tau hnov txog li
- txhawb kom pom tseeb ntawm (MPD) thiab peb lub zej zog
- pab npaj thiab tsav kom muaj koob tsheej thiab kev ua si lom zem uas sib raug zoo loj hlob los ntawm (MPD) thiab lawv lub zej zog

## KEV KOOM TES RAU THIAB KEV THEM NYIAJ

Cov Neeg Pab Tswv Yim (Advisors) yuav tsum tau tuaj koom 10 lub rooj zej zog sib ntsib sib tham (Community Policing Advisory Board meetings) nyob rau ntawm lub Rau Hli 2023 thiab lub Cuaj Hlis 2024 (hnuv tim thiab caij nyoog mam li xyuas, nyob rau Tsoom Fwv (U.S. Department of Justice) pom zoo thov tau pov nyiaj tuaj pab no).

Raws li koj (CPAB) kev pom zoo rau, tej lub sij hawm Cov Neeg Pab Tswv Yim (Advisors) tseem yuav ua hauj lwm koom tes nrog rau lwm lub koos haum los npaj thiab tsa koob tsheej xws li:

- Pab pawg-loj rooj sib tham los sis pab pawg-me rooj sib los muab tswv yim
- Kev ntsuam xyuas rau pej xeem los sis kev nug tham nrog pej xeem
- Zej zog-sib pab koob tsheej xws li kev lom zem (block parties), noj mov hav zoov (picnics), los sis lwm yam ua kev zoo siab

Cov Neeg Pab Tswv Yim (Advisors) yuav tau nqe them li \$25 rau ib xuab moos twg; 40 xuab moos tag nrho nyob rau ntawv qhov kev thov nyiaj txiag no (ntawv tshaj plaws yog \$1,000 rau ib tug Advisor). Nws yuav qhia tau tias 30 xuab moos yuav siv rau 10 lub rooj sib tham (CPAB Meetings) rau ib tug neeg (Advisor) twg. Ib qhov ntxiv 10 xuab moos seem los koom tshaj koob tsheej rau tub ceev xeem-zej zog (police-community events). Tag nrho cov neeg (Advisor) kev them nyiaj yuav them los ntawm (MCPF) los ntawm ib pob nyiaj txiag (grant) ntawm Tsoom Fwv (U.S. Department of Justice's Office of Community Oriented Policing Services ([cops.usdog.gov](https://cops.usdog.gov))).

## LEEJ TWG YOG TUS NEEG PEB NRHIAV RAU

Peb xav nrhiav tag nrho yog 30 leej tib neeg muaj 21 xyoos los sis hlob dua ntawd (tsib leeg nyob rau ntawm nroog Madison rau qhov ciam kab ([Madison's six police districts](#)) nrog rau:

- kev paub txog tob thiab kev raug zoo rau nroog Madison tub ceev xwm qhov ciam kab uas koj nyob los sis ua hauj lwm rau.
- ntsib rau lub neej nyuaj – kev vaj tsev nyob los sis tsis muaj zaub mov txaus, tsis muaj hauj lwm ua, muaj kev nyuaj siab, kev quav ub no, ib leej niam tsev txiv tsev, thiab rau lwm qhov – txawm yog koj tau txhawb nqa lwm tus los sis muaj ntsib thiab dhau cov teeb meem no koj tus kheej lawm.
- zej zog lub meej mom, cia rau koj muaj lub fij tsam los sib tham nrog ntau pab pawg neeg, feem zoo yog rau cov tsis tau hnov suab.

- ib qhov kev ntshaw los pab tsim koj tau ib dab tsi zoo los txhawb mus rau, kev sib tham muaj nuj nqis cov coj hauv zej zog thiab MPD kom loj hlob thiab muaj kev sib ntseeg siab thiab raug cai.
- Ib qhov kev mob siab los ua kom koj lub zej zog muaj kev nyab xeeb rau tag nrho txhua tus.

Yog koj nyob los sis ua hauj lwm nyob hauv nroog Madison no thiab yog muaj tsawg kawg 21 xyoos, koj yuav ua tau (qualified). Tsis tag yuav muaj kev coj noj coj ua ntej los sis kev pab rau zej zog yuav tsum kom muaj xwb. **Txawm muaj npe txaum cai yav tag los lawm los yuav tsis pub rub kom koj plam rau txoj kev xaiv ua tus neeg Pab Tswv Yim (Advisor) no.**

## **KOJ PUAS XAV TXOG QHOV COV KEV NYUAJ (BARRIERS) LOS KOOM TES RAU NO?**

Peb muaj kev mob siab los tshem tawm tej yam kev nyuaj (barriers) los koom tes rau xws li xav tau kev zov me nyuam, kev thauj mus los, cov xuab moos ua hauj lwm, xiam hoob khab, muaj kev txhaus cai, thiab rau ntxiv mus. Cov teeb meem yog qhov peb xav tau los saib muaj nuj nqes rau qhov kev hauj lwm no thiab xav kom koj xav npe tuaj, txawm qhov no nkag nyuaj, tab sis qhov no yog ib qhov tseem ceeb heev.

## **YUAV SAU NPE LI CAS**

Cov neeg sau npe (applicants) yog raug caw tuaj kos ib daim ntawv nyiam ([Statement of Interest form](#)) rau **Hnub Vas Xuv (Friday), Lub Tsib Hlis Hnub Tim 26, 2023**. Cov ntaub ntawv luam no yuav muaj muab nyob rau lus As Kiv (English), Hmoob (Hmong), thiab Mev (Spanish) yuav muaj seem nyob ntawm ib lub hoob kas tub ceev xwm ciam kab ([Madison Police Department district office](#)). Koj tseem yuav muaj cai thov kom xa ib daim luam rau koj xa (email) rau **mcpf-cpab@madisoncommunitypolicingfoundation.org** los sis hu xov tooj/ntaus ntawv (text) rau 608-335-2363. Thov qhia koj lub npe puv thiab lub chaw nyob. Peb xav muaj tham nrog (interview) thiab xaiv cov neeg (Advisors) txog lub Rau Hlis Hnub Tim 9, 2023.

## QHOV KEV NPAJ QHIA NTXAUM DUA (PROJECT DETAILS)

Qhov kev tsim pab pawg neeg no (Community Policing Advisory Boards) yog ib qhov tseem ceeb muab pob nyiaj no rau nroog Madison Tsev Tub Ceev Xwm (Madison Police Department) los ntawm Tsoom Fwv (U.S. Department of Justice's Office of Community Oriented Policing Services) thiab tau kev txhawb nqa los ntawm (Madison Community Policing Foundation).

## QHOV CAIJ NYOOG RAU KEV NPAJ (PROJECT TIMELINE)

Cov neeg pab tawm tswv yim (Advisors) yuav tuaj koom 10 rooj sib tham (CPAB meetings) thiab lwm yam tub ceev xwm-zej zog cov koob tsheej nyob rau ntawm Rau Hlis 2023 thiab Cuaj Hlis 2024, nrog kev hnuv tim tseeb nyob rau ntawm kev thov tau nyiaj txiag ntawm tsoom fwv pob nyiaj (federal grant).

## COV HOM PHIAJ NTAWV POB NYIAJ THOV (GOALS OF THE GRANT)

**Hom Phiaj (Goals) 1:** Txhim kho kom raug cai thiab kev ntseeg siab nyob rau peb lub zej zog txog tub ceev xwm kev koom tes.

- Tsim kom muaj ntau haiv neeg (CPABs) nyob ntawm ib pab pawg (MPD) rau ciam kab (six districts).
- Rau kev txhawb nqa ntawm koos haum (MCPF) rau kev npaj, cia rau cov tub ceev xwm muaj caij nyoog ntau los sib tham nrog rau pej xwm lub zej zog cov kev noj nyob.
- Txhim kho kev sib raug zoo nyob rau tej qhov kev phom sij thiab cov pab pawg neeg nyob tsis tau kev pab cuam.

**Hom Phiaj (Goal) 2:** Ua ib qhov kom zej zog sib koom tes los sawv ua ke tub ceev xwm muaj nyob seem los raus tes thiab npaj tag nrho txhua yam tswv yim (vim neeg ua hauj lwm tsawg vim yog los ntawm kev nrhiav neeg thiab ceev tau rau nyuaj rau hnuv no vim kev hauj lwm no).

- Ua kom tau ntau tshaj ntawm (MCPF) kev los saib xyuas kev coj (administration) thiab kev hloov (logistics) ntawm (MPD) txog kev koom tes sib tham zej zog kev ua ub no.
- Ua kom tau ntau tshaj ntawm (MCPF) rau kev nrhiav nyiaj txiag los txhawb rau cov kev pab cuam no.

- Sau ua ke (MPD) thiab (MCPF) kev sib pab nyob rau hauv (MPD) rau qhov ciam kab thiab ntawm qhov (CORE) pab pawg neeg los muaj kev txhawb nqa rau zej zog kev ua ub no.

## **TXOG NTAWM KOOS HAUM NROOG (MADISON COMMUNITY POLICING FOUNDATION)**

Nyo rau xyoo 2016, ib pab pawg tub ceev xwm (MPD) so hauj lwm nrog ntau yam lawv tus kheej (backgrounds) thiab muaj kev paub txog zej zog kev saib xyuas (community policing) tsa tau lub (MCPF) ua ib lub koos haum 501(c)(3) tsis rau them se (non-profit tax-exempt) ua kom tau ntau tshaj thiab txhawb zej zog kev tswv yim kev li kev cai. Peb lub zaim muag ntawm (MCPF) yog los nrhiav:

**1. TXHAWB NQA** rau kev nyiaj txiag thiab nrog rau kev pab dawb rau kev zej zog kev ua si los sis koob tsheej uas yuav coj tau cov tub ceev xwm, cov hluas, cov laus thiab laus neeg tuaj nyob ua ke.

**2. HAWM** rau cov txiv neej thiab poj niam tub ceev xwm ua hauj lwm nyob rau peb lub zej zog hnuv no, thiab rau cov twb tau ua hauj lwm rau peb lub zej zog nyob rau yav tag los.

**3. LOJ HLOB** kev sib raug zoo ntawm tub ceev xwm thiab zej zog rau kev ua kom zoo li zoo tau.

## **TXOG RAU LUB NROOG MADISON TSEV TUB CEEV XWM (MADISON POLICE DEPARTMENT)**

Nroog Madison Tsev Tub Ceev Xwm (Madison Police Department) yog mob siab los pab kev zoo tshaj rau cov kev pab cuam uas nkag tau tag nrho cov neeg txhua tus ntawm lub zej zog. Peb ntseeg tau tias tag nrho txhua neeg meej mom thiab kev sib fwm ib leeg twg thiab txoj kev cai paub txog kom nyob rau lub zaim muag no.

Nroog Madison Tsev Tub Ceev Xwm (Madison Police Department) lub zaim muag kev taug yog peb ib qhov kauj ruam zoo nyob rau teb chaws no rau kev mob siab pab pej xwm, zej zog koom siab, thiab kev ua pov thawj-raws li kev li cai.

## **MUAJ LUS NUG?**

Thov nug cov lus ncaj qha txog lub hwv tsam (opportunity) rau Liz Merfeld, Tus Tuav Pob Nyiaj (MCPF COPS grant Project Coordinator), ntawm [mcpf-cpab@madisoncommunitypolicingfoundation.org](mailto:mcpf-cpab@madisoncommunitypolicingfoundation.org) los sis hu xov tooj/ntaus ntawv (text) rau 608-335-2363.